



## College Autism Network

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For immediate release:

### **Dell Technologies' Neurodiversity Hiring Program Named 2024 Outstanding Neurodiversity Workplace Initiative**

On Tuesday, October 15, the College Autism Network named Dell Technologies' Neurodiversity Hiring Program as its 2024 Outstanding Neurodiversity Workplace Initiative. The award was announced at the College Autism Summit, a national conference with 300 professionals and students in attendance.

Dell's program and its leader, Danielle Biddick, were recognized for consistent and creative support of autistic individuals entering the workplace as interns and employees. Dell's program, according to one nominator, demonstrates the company's "enthusiastic embrace of neurodiversity that provides fertile ground for the program to flourish," and notes its significantly lower-than-average turnover rates and growth since its inception in 2018. "By embedding neurodiversity into their talent acquisition pipeline, they are weaving inclusion into the fabric of the organization, and inspiring other businesses to embrace neurodivergent talent."

The College Autism Network is a national nonprofit organization that links varied stakeholders engaged in evidence-guided efforts to improve access, experiences and outcomes for autistic college students. Founded in 2016, CAN supports research, training and advocacy with a goal of helping colleges and universities improve their services to autistic students.

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